



THE UNIVERSITY OF
MELBOURNE

MDHS Faculty Leadership Retreat

*Leaning In to the future: transformation and
diversity*



Acknowledgement of Country

We acknowledge the elders, families and descendants of the Wathaurong people, the traditional owners of the land on which this Retreat is being held. We pay our respects to their Elders past, present and future, and to all Aboriginal or Torres Strait Islander people here today.



Welcome from the Dean

I'm delighted to welcome you all to this year's MDHS Faculty Leadership Retreat. As the title of the program indicates, we will spend our time exploring the themes of transformation and diversity in relation to learning and teaching, research, and our people and culture – all in the context of our strategic plan.

We're living in a transformational, disruptive age. Although managing some change has always been with us, the global pace and scale of change certainly seems faster and more diverse than ever. Broad changes in social expectations, and specific changes to the demands of governments and research funders, mean we need to reassess what we understand about education and about health care, and imagine future models and the roles we might play in their creation.

The first step to providing our current, and future, students with what they need and want in a changing world is to listen to what they have to say. So, this year we have invited a group of students to make a specific, headline contribution to our retreat.

In research too, understanding the changing environment has never been more important. A number of our newly recruited researchers will join us at the retreat so everyone, please take this opportunity to introduce yourselves.

Increasingly, all kinds of businesses are coming to understand that their success is inextricably linked to their culture, their values and their people. I think our dinner speaker, Nyadol Nyuon, will put this in perspective on Thursday.

So, our retreat is larger and more diverse than in past years, we have a lot to discuss, a lot to think about and, hopefully, a lot to do when we get back to the University.

I hope you find the experience valuable and enjoyable.

Professor Shitij Kapur

Dean, Faculty of Medicine, Dentistry and Health Sciences
Assistant Vice-Chancellor (Health)

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Program

DAY ONE: Thursday April 4

SESSION ONE: EDUCATION

9:30 am	Registration and Check In Morning Tea served on arrival
10:00 am	Acknowledgement of Country
10:05 am	Opening Address
10:25 pm	The Case for Change in Education Peter Hutton and Dave Runge
11:45 pm	The Student Perspective Christopher Bolton, Samantha Butler, Raelene Nixon, Chloe Pettigrew, Laura Thomas, Gavin Wayne
12:45 pm	Lunch
1:30 pm	Digital and Custom Education Simon Bell Colin Royse Q&A
3:30 pm	Afternoon Tea
4:00 pm	Innovation Showcase Liz Molloy, Elif Ekinci, David Kok, Jason Micallef
4:30 pm	Review of the Day Marilys Guillemin
4:50 pm	Life on Planet MDHS Mike Morgan with Olena Hankivsky, Matt Watt, John Prins
5:30 pm	Close
6:15 pm	Pre-Dinner Drinks
7:00 – 9:30 pm	Dinner Speaker – Nyadol Nyuon

DAY TWO: Friday April 5

8:30 am **Welcome**
Fabienne Mackay

SESSION TWO: PEOPLE AND CULTURE

8:40 am **Setting the Standard: Leading towards Diversity**
Victor Sojo: Centre for Workplace Leadership

10:20 am **In Conversation with Sharon Lewin and Ricky Johnstone**
Facilitated by Jane Gunn

10:30 am Morning tea
Screening: It All Started in the Sunderland

SESSION THREE: RESEARCH

11:00 am **The Year in Review**
Mike McGuckin
MRFF: Wins, Losses and Likely Future
Heather St John

11:25 pm **The PhD through the Looking Glass**
Alex Boussioutas
Discussion with PhD students and others

12:00 pm **The Big Picture**
Mike McGuckin
Discussion with range of researchers

1:00 pm Closing Address
Shitij Kapur

1:20 pm Lunch

2:00 pm Buses depart for Melbourne

Guest speakers



Simon Bell

Simon is Professor of Marketing at the University of Melbourne and the new head of MSPACE. Previously, Simon worked at the Judge Business School at Cambridge University where he remains a fellow. He has worked extensively with industry for the purposes of research, consulting and executive education, working with firms such as Goldman Sachs, Telstra, Shell, Agricultural Bank of China, IBM, Clayton Utz and PWC, among others. He writes and consults on a range of issues including sales force management, services and relationship marketing, and customer satisfaction and loyalty.



Peter Hutton

Peter's strength is in transformational insight and HOW to implement significant pedagogical, organisational and cultural change. Peter's expertise extends to change management, student entrepreneurship, individualised learning, alternative tertiary pathways and supporting dyslexic students. Peter has extensive leadership experience in both the state and independent school systems where he has led significant successful innovation in both sectors. As a person with dyslexia, Peter sees the world differently, and has spent his life challenging assumptions and conventions. Drawing on the latest research and his unique experiences, Peter is committed to significantly improving the lives of young people by transforming the broader education system to equip students for times of exponential change.



Nyadol Nyuon

Nyadol Nyuon is a commercial litigator with Arnold Bloch Leibler and a community advocate. She was born in a refugee camp in Itang, Ethiopia and raised in Kakuma Refugee camp, Kenya. At eighteen, Nyadol moved to Australia as a refugee. Since then she has completed a Bachelor of Arts from Victoria University and a Juris Doctor from the University of Melbourne. In both 2011 and 2014, Nyadol was nominated as one of the hundred most influential African Australians. She is currently a board member of the Melbourne University Social Equity Institute.



Dave Runge

Dave partners with organisation to co-design their evolving futures. With extensive knowledge of foresight, culture and innovation Dave generates transformation by using progressive insight methods that encourage collaboration and engagement within the organisation and their broader community. He has implemented change and delivered innovation in diverse settings, whilst working alongside global thought leaders. Dave contributes regularly to the educational debate and is a strong advocate for future focussed education.



Victor Sojo

Dr Sojo is a Lecturer and Research Fellow at the Centre for Workplace Leadership in the Department of Management and Marketing, FBE. He works in several diversity and gender equality research projects with industry partners and speaks extensively about his research at academic conferences and industry events. He is currently conducting research on perceptions of power, essentialist beliefs, and discrimination of women in occupational settings, and on the impact of harmful workplace behaviours against women at work.

List of delegates

Name	Position Title
Prof Charles Abraham	Professor of Psychology
Dr Lauren Ayton	Senior Research Fellow, Optometry and Surgery (joint appointment)
Dr Paul Barrett	Business Development Director, RIC
A/Prof Brock Bastian	Associate Professor, Melbourne School of Psychological Sciences
Tim Beaumont	Learning and Teaching Academic Development Fellow
Simon Bell	Head, Melbourne School of Professional and Custom Education
Shona Bischof	President, Melbourne University Physiotherapy Students Society
Dr Marnie Blewitt	Strategic Head of Education, Division Head of Epigenetics and Development, WEHI/Department of Medical Biology
Prof Stefan Bode	Director, Decision Science Hub, Melbourne School of Psychological Sciences
Christopher Bolton	Student, Master of Psychology (Clinical)
Prof Alex Boussioutas	Associate Dean, Graduate Research
Prof Glenn Bowes	Associate Dean, Advancement
Elizabeth Brentnall	Manager, Engagement
Prof Andrew Brooks	Head, Department of Microbiology and Immunology
Dr Keely Bumsted O'Brien	Head, Scientific Education Office, Honorary Senior Fellow, WEHI/Department of Medical Biology
Samantha Butler	Student, Master of Advanced Nursing Practice
A/Prof Richard Chenhall	Associate Professor in Medical Anthropology
Anthea Cochrane	Senior Lecturer, Optometry and Vision Sciences
Emily Crisafulli	Student, Doctor of Philosophy, Department of Biochemistry and Molecular Biology
Tui Crumpen	Dungala Kaiela Research Fellow
Helen Dedman	Deputy Manager, Melbourne Medical School
Prof Linda Denehy	Head, Melbourne School of Health Sciences
Prof Nancy Devlin	Director, Centre for Health Policy
Prof Eva Dimitriadis	Professor in Reproductive Biology

Dr Karen Donald	Senior Lecturer/Course Coordinator, Department of Physiotherapy
Prof Sandra Eades	Associate Dean, Indigenous
A/Prof Elif Ekinci	Associate Professor, Sir Edward Dunlop Medical Research Foundation Principal Research Fellow in Metabolic Medicine
Dr Martin Elhay	Senior Business Development Manager, RIC
Prof Shaun Ewen	Director, Melbourne Poche Centre for Indigenous Health
Karyn Ferguson	Student, Doctor of Philosophy, Melbourne School of Population and Global Health
Nathan Fioritti	Communications Officer
Dr Chris French	Honours Director, Melbourne Medical School
Prof Marie Gerdtz	Head, Department of Nursing
Nez Goc	Director, Infrastructure & Facilities
Andy Griffith	President, University of Melbourne Medical Students' Society
Dr Leonie Griffiths	Director, Medical Student Education, Northern Clinical School
Prof Sean Grimmond	Director of Cancer Research
Prof Marilys Guillemain	Associate Dean, Learning and Teaching
Prof Jane Gunn	Deputy Dean
Prof Olena Hankivsky	Chair in Women's Health and Director of the Centre for Health Equity
Prof Mark Hargreaves	Pro Vice-Chancellor (Research Partnerships and External Relations); Professor of Physiology
Prof Lou Harms	Associate Dean, Equity, Diversity and Staff Development
Prof Rob Hester	Professor and Associate Head of School
Prof Gary Hime	Acting Head, Department of Anatomy and Neuroscience
Dr Piers Howe	Director of Teaching and Learning, Melbourne School of Psychological Sciences
Prof Daniel Hoyer	Head, Department of Pharmacology and Therapeutics
Prof Cathy Humphreys	Head, Department of Social Work
Liza Hurd	Manager, Kafka Program
Peter Hutton	Future Schools Alliance
Ken Jefferd	Executive Director, RIC
Prof Ricky Johnstone	Head, Sir Peter MacCallum Department of Oncology

Dr Amy Jordan	Chair of Research and Research Training, Melbourne School of Psychological Science
Dr Roy Judge	Director, Continuing Professional Development
Rachel Kane	Acting Director, Finance
Oonagh Kane	Director, Advancement
Prof Shitij Kapur	Dean, Faculty of Medicine, Dentistry and Health Sciences; Assistant Vice-Chancellor, Health
A/Prof Louise Keogh	Academic Director, Course Optimisation
Prof Eoin Killackey	Professorial Fellow - Functional Recovery in Youth Mental Health
Dr Fern Koay	Research Fellow, Department of Microbiology and Immunology
Dr David Kok	Convenor, Master of Cancer Sciences, Department of Clinical Pathology
Dr Michael Krien	Director, Strategy and Partnerships
Prof Nicola Lautenschlager	Interim Head, Department of Psychiatry; Director of Research, Melbourne Medical School
Paul Lefebvre	Director, People and Culture
Prof Sharon Lewin	Director, Peter Doherty Institute
Gerald Liew	President, Clinical Audiology Students' Association
Joanne Liu	President, Biomedicine Students' Society
Prof Fabienne Mackay	Head, School of Biomedical Sciences
Dr Enes Makalic	Senior Research Fellow, Centre for Epidemiology and Biostatistics
Jhai Manogaran	President, Melbourne Dental Students' Society
Claudia Marck	NHMRC Early Career Fellow, Disability and Health, Centre for Health Equity, Melbourne School of Population and Global Health
Michelle Martella	Manager, Melbourne Dental School
Prof Keith Martin	Ringland Anderson Professor of Ophthalmology
Prof Professor McArthur	Lorenzo Galli Chair in Melanoma and Skin Cancers
Prof Janet McCalman	Redmond Barry Distinguished Professor, Centre for Health Equity
A/Prof Christopher McDevitt	Group Leader, Department of Microbiology and Immunology
Dr Jennifer McGinley	Head, Department of Physiotherapy
Prof Michael McGuckin	Associate Dean, Research
Prof Allison McKendrick	Head, Department of Optometry and Vision Sciences

Prof Rosemary McKenzie	Director, Teaching and Learning, Melbourne School of Population and Global Health
Jason Micallef	Senior Business Development Manager, RIC
A/Prof Alison Milner	Principal Research Fellow In Social Epidemiology, Melbourne School of Population and Global Health
Prof Elizabeth Molloy	Professor, Work Integrated Learning, Academic Director Interprofessional Education and Practice
Prof Mike Morgan	Head, Melbourne Dental School
Prof Peter Morley	Director, Medical Student Education, Royal Melbourne Hospital
Patricia Murray	Manager, Melbourne School of Health Sciences
Raelene Nixon	Student, Doctor of Philosophy, Kaiela Institute
Prof Terry Nolan	Head, Melbourne School of Population and Global Health
Paul Noonan	Director, Marketing and Communications
Nyadol Nyuon	Arnold Bloch Leibler
Prof Richard O'Brien	Clinical Dean, Director of Graduate Programs, Austin Clinical School
Monique O'Callaghan	Acting Director, Research Development
Jacqui Olney	Associate Director, Organisational Development
Dr Benjamin Parker	Senior Research Fellow, Department of Physiology
Prof Michael Parker	Director, Bio21
Dr Selina Parry	Senior Lecturer, Physiotherapy
Colleen Pearson	Acting Chief Operating Officer
Prof Steven Petrou	Director, Florey Institute of Neuroscience and Mental Health
Chloe Pettigrew	Student, Master of Advanced Nursing Practice
Prof Lisa Phillips	Associate Head, Melbourne School of Psychological Sciences
A/Prof Michael Pianta	Associate Professor, Department of Optometry and Vision Sciences
Prof Jane Pirkis	Director, Centre for Mental Health
Prof John Prins	Head, Melbourne Medical School
Betina Przybylak	Professional Education Coordinator, Melbourne School of Health Sciences
Dr Jerome Rachele	Research Fellow, Centre for Health Equity
Prof Gary Rance	Head, Department of Audiology and Speech Pathology

Prof Sarath Ranganathan	Principal Fellow, Department of Paediatrics; Director, Respiratory Medicine, RCH
Dr James Rose	Senior Research Fellow, Centre for Health Equity
Prof Colin Royse	Academic Director, Melbourne School of Custom and Professional Education
David Runge	Executive Search (Boarding) and Future Forecasting, Hutton Consulting
Janine Sala	Manager, Melbourne School of Psychological Sciences
Prof Lena Sanci	Head, Department of General Practice
Prof Julie Satur	Professor of Oral Health, Director Engagement and Indigenous programs, Melbourne Dental School
Prof Julie Simpson	Head, Biostatistics Unit; Deputy Head of Melbourne School of Population and Global Health
Dr Ankur Singh	Research Fellow in Social Epidemiology, Centre for Health Equity
Russell Smith	Manager, Melbourne School of Population and Global Health
Lucrezia Sofia	Senior Events Officer
Dr Victor Sojo	Lecturer in Leadership, Centre for Workplace Leadership
Dr Heather St John	Director, MRFF, Research, Innovation and Commercialisation
Kim Stevenson	Director, Learning and Teaching Unit
Andrew Stott	Chief Executive Officer, Melbourne Teaching Health Clinics
Liza Taylor	Manager, Governance
Prof Hugh Taylor	Laureate Professor & Harold Mitchell Chair of Indigenous Eye Health
Laura Thomas	Alumna, Master of Public Health
Prof Steve Trumble	Head, Department of Medical Education
Prof Justin Tse	Director Medical Education, St Vincent's Clinical School
Dr Jo van der Velden	Senior Project Officer, Strategy & Partnerships
Prof Ian van Driel	Head, Department of Biochemistry and Molecular Biology
Prof Sue Walker	Head, Department of Obstetrics and Gynaecology
Dr Andrew Watt	Research Fellow, Department of Pharmacology & Therapeutics
Prof Matthew Watt	Head, Department of Physiology
Gavin Wayne	Student, Doctor of Medicine / Master of Public Health
Dr Margaret Webb	Postdoctoral Fellow, Melbourne School of Psychological Sciences

Prof Jennifer Wilkinson-Berka	Incoming Head, Department of Anatomy and Neuroscience
Prof David A Williams	Director, Bachelor of Biomedicine
Prof Sarah Wilson	Head, Melbourne School of Psychological Sciences
Prof Julian Wright	Head, Department of Rural Health
Sarah Zappia	Events Officer
Violet Zhang	President, Interprofessional Education and Practice Health Students' Network
A/Prof James Ziogas	Associate Professor, Department of Pharmacology and Therapeutics

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