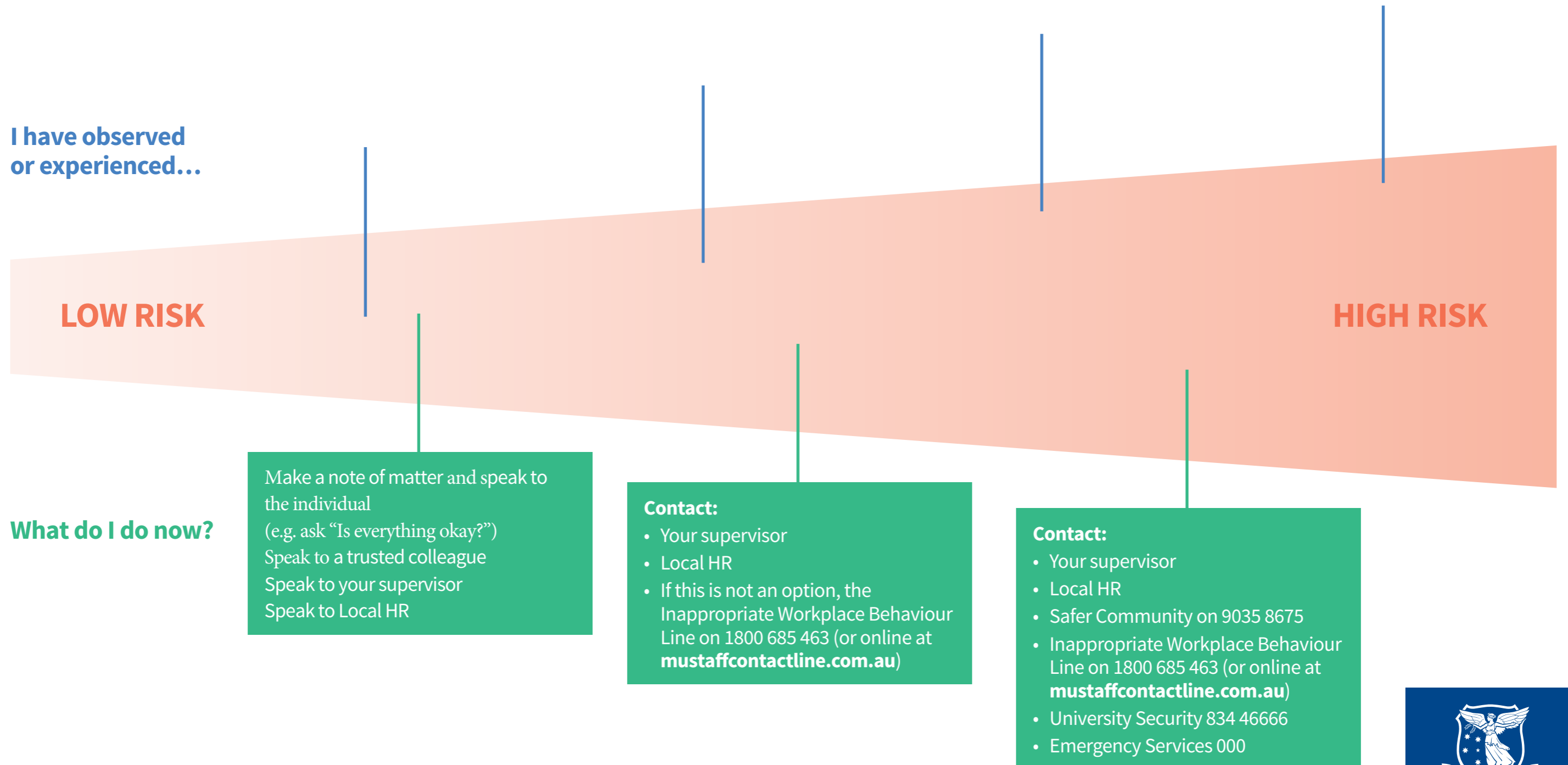


Spectrum of Inappropriate Behaviour



• Inappropriate behaviour can occur in the physical campus or virtual campus (including, but not limited to, digital collaboration tools and video meetings).
• Every situation is different and the appropriate response will depend on a number of factors including, but not limited to, events, environment, and context.
To be read in conjunction with the **'Appropriate Workplace Behaviour Policy (MPF1328)'** and Clauses 1.33, 1.34 and 1.35 of the **University of Melbourne Enterprise Agreement 2018**.

