



THE UNIVERSITY OF
MELBOURNE

MMS Women Clinicians in Academic Leadership Symposium

The power of authentic leadership
Program
Wednesday 4th November 2020



The Women Clinicians in Academic Leadership group aims to highlight best practices, share ideas and provide personal development and networking opportunities to both current and aspiring women in academic leadership.

We encourage you to come and learn from our events and connect with inspiring women leaders and start to build a community of practice for women clinicians in academia.

Our events are open to all who wish to foster and promote women clinicians in academic leadership.

Program

Event:	The power of authentic leadership		
Date:	4 November 2020	Time:	10:00am – 4:00pm
Venue:	Webinar		
Registration:	https://www.eventbrite.com.au/e/mms-women-clinicians-in-academia-leadership-symposium-tickets-121661243053		
Cost:	Free	Enquiries:	mms-info@unimelb.edu.au

10:00 – 10:10	Welcome Associate Professor Margie Danchin – Founder WCAL/ Director Clinician Scientist Pathways MMS/ The University of Melbourne
SESSION ONE	Leadership in times of crisis: the impact of COVID-19 Facilitated by Helga Svendsen
10:10 – 10:25	Associate Professor Claudia Di Bella – The University of Melbourne/ St Vincent’s Leadership at any stage of your career
10:25 – 10:35	Q&A
10:35 – 10:50	Associate Professor Jane Munro – The University of Melbourne/ The Royal Children’s Hospital Wellbeing & leadership in the time of COVID
10:50 – 11:30	Q&A
11:30 – 11:45	Tea Break
SESSION TWO	Leadership: style, bias and intersectional challenges Facilitated by Helga Svendsen
11:45 – 12:30	Panel Discussion Associate Professor Marie Bismark – The University of Melbourne Dr Nisha Khot – Djerriwarrh Health Service Aunty Dr Doseena Fergie OAM – Woor-Dungin
12:30 – 1:30	Lunch Break

SESSION THREE	Skills for effective leadership Facilitated by Helga Svendsen
1:30 – 1:45	Professor Kate Drummond – The University of Melbourne/ The Royal Melbourne Hospital Power of sponsorship to boost your career
1:45 – 2:00	Dr Ruth Mitchell – The University of Melbourne/ The Walter and Eliza Hall Institute of Medical Research Advocacy for Amateurs: How to change the world
2:00 – 2:15	Dr Anthea Rhodes – The University of Melbourne/ The Royal Children’s Hospital Science communication skills to enhance and grow your career
2:15 – 2:30	Tea Break
SESSION FOUR	Systematic change for leadership: What are the current systems and how can we change them as leaders? Facilitated by Dr Anita Goh – The University of Melbourne/ National Ageing Research Institute
2:30 – 3:30	Panel Discussion Associate Professor Jill Sewell – The University of Melbourne / The Royal Children’s Hospital Professor Lisa Jackson Pulver – The University of Sydney Dr Karen Price – The Royal Australian College of General Practitioners
Reflection and Closing Remarks	
3:30 – 4:00	Associate Professor Margie Danchin – Founder WCAL/ Director Clinician Scientist Pathways MMS/ The University of Melbourne Associate Professor Jane Munro – The University of Melbourne/ The Royal Children’s Hospital

Speakers

Associate Professor Margie Danchin

MBBS PhD FRACP



A/Prof Margie Danchin is a consultant paediatrician at Royal Childrens Hospital and researcher at the University of Melbourne and Murdoch Childrens Research Institute. Her research and clinical interests span vaccine confidence and uptake, effective science communication and global maternal and child health. She is a mum to four children, including three daughters, and is passionate about instilling belief and ensuring women reach their leadership potential.

Associate Professor Jane Munro

MBBS FRACP MPH MHSM



A/Prof Jane Munro is the Head of the Rheumatology Unit at the Royal Children's Hospital and lead of Rheumatology research at the Murdoch Children's Research Institute, is a past Churchill Fellow and a Leadership Victoria Williamson Community Program Fellow. She enjoys juggling roles as doctor, researcher, private practice owner, director, advocate, writer and mum.

Jane is passionate about improving clinician wellbeing and strongly believes in the role of building community, storytelling, spreading kindness and need for health systems change. This year she co-founded Pandemic Kindness Movement during COVID. Jane loves planning events, trips with her three kids and husband, writing stories & playing trombone badly.

Associate Professor Claudia Di Bella

MD PhD FRACS FAOrthA



A/Prof Claudia Di Bella is an academic orthopaedic surgeon with a specific interest in advanced technologies for musculoskeletal regeneration. A/Prof Di Bella is the leader of the Cartilage Regeneration Program of Research at the University of Melbourne (Australia), focused on the use of advanced 3D printing technologies, including surgical 3D bioprinting, robotics and stem cells for musculoskeletal regeneration.

A/Prof Di Bella is Vice Chair in the Board of Directors of the Australian Orthopaedic Association Research Foundation, faculty member of the Academic Section of the Royal Australasian College of Surgeons and chair of their annual conference.

A/Prof Di Bella is very passionate about gender equality in STEM-M, she is a mentor in the academic surgery program of the University of Melbourne as well as a mentor for women in medicine and women in surgery nationally.

Associate Professor Marie Bismark

MBChB LLB MBHL MPH MPsy MD FAFPHM FAICD



Associate Professor Marie Bismark is a public health physician, researcher, legal academic, company director, and mum. Marie was born in South Africa and raised in New Zealand. After completing a Harkness Fellowship at Harvard, Marie and her family moved to Melbourne for a three-year role (which has so far turned in ten!). Her roles include leading a public health research team at the University of Melbourne, teaching at Melbourne Law School, serving on the Board of The Royal Women's Hospital, and training in psychiatry with North Western Mental Health.

Dr Nisha Khot

MBBS FRCOG FRANZCOG AFRACMA



Dr Nisha Khot is an obstetrician, gynaecologist, educator and medical leader. She is a member of RANZCOG Council and the College's Equity and Diversity Committee. Nisha trained in India and UK and has worked in both regional Victoria and metropolitan Melbourne for the last decade. Nisha has spent many years mentoring SIMGs, trainees and new fellows.

She is a passionate advocate for equity in healthcare access for all and believes that diversity in medical leadership is the key to tackling current inequities in health outcomes.

Twitter @nishaobgyn

Aunty Dr Doseena Fergie OAM

PhD



Aunty Dr Doseena Fergie is an Aboriginal and Torres Strait Islander Elder descended through Wuthathi, Mabiliaug Island and Ambonese ancestry. A proud mother of three adult children and grandmother to four, she has a PhD in nursing research. As a registered nurse and midwife she has worked as an Aboriginal health team's clinical coordinator and lectured in Aboriginal health and culture at the Australian Catholic University (ACU). Currently she is the project lead embedding Indigenous Knowing into the curricula. In 2020 Doseena became an elected ACU Academic Senator. She is the founding member

of several Aboriginal community services in Melbourne. In 2016 she became a Churchill Fellow and the inaugural Fellow of the Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM). Later she was inducted into the CATSINaM Hall of Fame in recognition for her contribution toward Aboriginal health and wellbeing. She was recognised as the Citizen of the Year by the Yarra Ranges Council; inducted into the Victorian Roll of Honour for Women and in 2019 awarded an Order of Australia Medal in recognition for her work in community health.

Professor Kate Drummond

AM MD FRACS



Professor Kate Drummond is Director of Neurosurgery at Royal Melbourne Hospital and Head of CNS Tumours. Her research and clinical interests are in the biology and management of brain tumours. She is Neurosurgery Editor of the Journal of Clinical Neuroscience and Chief Examiner in Neurosurgery for the Royal Australasian College of Surgeons. She is Chair of Pangea Global Health Education, a not-for-profit organisation specialising in health education in low resource settings. In 2019 she was awarded Member of the Order of Australia (AM) for services to medicine, particularly in neuro-oncology.

Dr Ruth Mitchell

BA BSc BMBS MAICD FRACS FFSTED



Dr Ruth Mitchell is a neurosurgeon-scientist with a keen interest in paediatric neurosurgery and brain tumour biology. She is dedicated to carrying out research to better understand neurosurgical disease and harnessing the tools of structural biology to improve patient outcomes. This has seen Dr Mitchell being awarded numerous grants and scholarships, from foundations such as Cancer

Australia and the Brain Foundation. Currently Dr Mitchell is completing her PhD at the University of Melbourne.

Dr Mitchell is currently a member of the AOA Cultural Inclusion Working Group and deputy chair of the Royal Australasian College of Surgeons Foundation for Surgery. Dr Mitchell spent many years advocating for medical trainees, taking on numerous roles within the Royal Australasian College of Surgeons Trainees' Association. Dr Mitchell has also been awarded a Nobel Peace Prize for the work of the International Campaign to Abolish Nuclear Weapons (ICAN).

Dr Anthea Rhodes

MBBS Hons FRACP MHPE



Dr Anthea Rhodes is a consultant paediatrician at The Royal Children's Hospital Melbourne, and Founding Director of the RCH National Child Health Poll. She is a medical educator and lecturer in Department of Paediatrics at the University of Melbourne. Dr Rhodes is passionate about health literacy and the role of communication and the media in health promotion.

Dr Karen Price

MBBS FRACGP



Dr Karen Price was awarded the 2016 RACGP FMCER grant to undertake her part time PhD with the Monash Department of General Practice. She is exploring the construct of peer-connection in general practice. This explores GP's well-being, and goal-directed informal learning.

Karen's research builds on her lifetime expertise as a GP. She is the co-developer and facilitator of GPs Down Under, an 8000+ member community of Australian and New Zealand GPs. She has chaired committees and developed mentor programs for both the AMA and the RACGP. She has also been a successful practice owner growing a languishing practice into a thriving community practice in under a decade whilst child wrangling three young school age children.

Most recently her advocacy, research and lifetime experience have coalesced into running for President of the RACGP after her service as deputy chair of the Victorian Faculty of the RACGP and past chair of the Women in General Practice committee of the RACGP. Karen was successful in a nation-wide election and is currently President-elect taking over the position on November 30, 2020.

Associate Professor Jill Sewell

AM MBBS FRACP DMedSci (Hon) FAICD



A/Prof Jill Sewell is a consultant paediatrician at the Centre for Community Child Health at The Royal Children's Hospital Melbourne, and Chair of the Victorian Clinical Council.

Jill considered herself to be an accidental leader until she understood that leadership throughout life is based on knowing yourself, standing up for your values, having a go, and hanging in to achieve change over time. She is a senior developmental behavioural paediatrician at the

Royal Children's Hospital, and has held a number of formal leadership positions, and is still learning about leadership.

Professor Lisa Jackson Pulver

RN MPH Grad Dip App Epi MSS PhD



Professor Lisa Jackson Pulver is Deputy Vice-Chancellor Indigenous Strategy and Services at the University of Sydney. She is a Public Health Epidemiologist, a board member of the Australian Medical Council, a member of the Australian Statistical Advisory Council and a member of the South Australian Health Performance Council. She serves her country in the Royal Australian Air Force Specialist Reserve and has moved through the ranks from her initial commission as Flight Lieutenant to her current rank of Group Captain. Jackson Pulver is an

academic leader, a recognised expert in public health, prominent researcher, a visionary and tireless advocate for Health and Education. Her artworks adorn the reports she writes.

Facilitators

Helga Svendsen

BA LLB FWCLP FAICD PCC



Helga is a connector: ideas to strategy; strategy to plans; plans to action; people to opportunities. She is passionate about empowerment and revels in assisting individuals and organisations to make the world a better place.

She is a Fellow of the Australian Institute of Company Directors, a Board member of the Royal Women's Hospital and Accident Compensation Conciliation Service. She is also a former Chair of the Centre for Sustainability Leadership and former Board member of Social Housing Victoria, YWCA Victoria and the Community Services and Health Industry Training Advisory Board.

Helga believes that equality and diversity on Boards leads to stronger performance. She has therefore developed a group-coaching programs for women exploring Board Directorships (Board Kickstarter) and for women Board Directors (Board Accelerator). She supports her alumni and others in her network through a series of Board breakfasts featuring inspiring speakers.

Dr Anita Goh

BSC (Science Scholar)(Hons) DPSYCH (Clinical Neuro)



Dr Anita Goh is a clinical neuropsychologist, senior research fellow, and project manager at the National Ageing Research Institute and Melbourne Neuropsychiatry Centre, The University of Melbourne. Her research focuses on cognitive health, mental health, and quality of life in ageing, with a specialisation in neurodegenerative disorders. Anita is the elected Program Chair of Alzheimer's Association International Society to Advance Alzheimer's Research and Treatment Health Policy Professional Interest Area. She serves on the executive committee of Australian Association of Gerontology Victorian Division, and Chairs a

National Younger Onset Dementia Special Interest Group.

Anita is one of 60 women selected nationally by Science & Technology Australia to be a 2019-2020 Superstar of STEM, and is an alumnae and active faculty member of the Wellbeing team in the Homeward Bound program, a leadership, strategic and science leadership course for women with a background in science.